

Environmental and Sustainability Policy

Goldair Handling is fully committed to operating responsibly by integrating sustainability into our entire operations and supply chain, as well as creating value for its stakeholders. The pillars on which the Goldair Handling Environmental & Sustainability Policy is based are fully aligned with its business strategy, mission, vision and values, and have been determined on the basis of the aspects of material significance for the company, as identified in collaboration with its stakeholders.

Strategic Sustainability Pillars

E ENVIRONMENT - We care for the environment

- ❖ Goldair Handling is drawn up an environmental strategy with the goal to strengthen the corporate performance in terms of environmental protection, to reduce the Company's energy consumption, and to minimize its environmental impact in regard to waste management, noise and air quality.
- ❖ We align our strategic goals and operations with leading standards, as well as the European Union 2050 target on climate neutrality.
- ❖ We implement an Environmental Management System according to EN ISO 14001:2015, which covers all ground handling operations at all airports throughout its network in Greece.

S SOCIAL - We create value for our people & society

- ❖ The basis of our work practice are the four values/attitudes that define our corporate culture – team spirit, promptness/adaptability, mutual respect, and consistency.
- ❖ We ensure the protection of human rights within our company and throughout our entire supply chain, so as to create a fair work environment with equal opportunities for all.
- ❖ We invest in responsible and productive collaborations with our customers and suppliers, to ensure business excellence and to promote sustainable entrepreneurship in the markets in which we operate.

G GOVERNANCE - We grow responsibly

- ❖ Goldair Handling contributes, as a responsible corporate citizen, to the environment and to the local communities where we operate, in a constructive manner. Our vision and strategy for a sustainable world are based on the open communication we develop with our stakeholders regarding our environmental and social actions and our performance in these areas.
- ❖ We comply with all relevant laws and regulations governing our operation and we take this one step further, by integrating the values of sustainability in all our activities and services.
- ❖ We integrate a culture of business ethics and accountability into all structures of our corporate governance.

Dimitris Papamichail
Chief Executive Officer